



RISDA-BANGLADESH PROFILE



CONTACT INFO:

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1. Background

RISDA-Bangladesh is a nonprofit and non-political national NGO, founded in 1994 with a mission to promote human rights and devote for socio-economic development of the underprivileged, marginalized, and hard-to-reach people. Since the inception, the organization has implemented various programs and programs for Humanitarian Response, Community Development, Skills Development, Renewable Energy-Climate Change initiatives, Microfinance, Education, Health & Nutrition, Pandemic Support service under Covid-19, Agriculture & Livelihood, Women Empowerment, Protection and more. Our Motto is “**HAPPINESS FOR ALL**”

2. Address

Head Office RISDA-Bangladesh 26/2, Block-C, Kaliakoir, Birulia, Savar, Dhaka	Dhaka City Office RISDA-Bangladesh House #18, Road #1, Block #B, Section # 6, Mirpur, Dhaka- 1216
Cox's Bazar Office RISDA-Bangladesh, Kalatoli Bypass Road, (Opposite to Cox's Bazar Police Line) Zhilongjha, Cox's Bazar-4700	Faridpur Office RISDA-Bangladesh Porura Road, Saltha Bazar, Saltha, Faridpur

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3. Website and Social media Link

Website: <https://www.risda.org.bd>
Facebook: <https://www.facebook.com/risda.bangladesh>
Youtube: <https://www.youtube.com/channel/UCxw20DNFuaCVLfcZYebcubw>
LinkedIn: <https://www.linkedin.com/company/14515191/admin/>

4. Legal status:

RISDA-Bangladesh is registered with The Department of Social Services (DSS), Registrar of Joint Stock Company and Firms and NGO Affairs Bureau of Bangladesh government. It also got license from Microcredit Regulatory Authority (MRA) and Directorate of Youth Development

Sl.	Reg. Authority	Reg. Date	Reg. No.
I)	NGO Affairs Bureau	03/11/1996	1095
II)	Registrar of Joint Stock Companies and Firms	27/12/2003	S-3506(295)/03
III)	Department of Social Services (DSS)	02/05/1994	Dha-03096
IV)	Micro Credit Regulatory Authority	29/03/2012	00018-00267-00611
V)	Directorate of Youth Development	08/06/2023	JUA/218

5. Tax Compliance

TIN		VAT	
Organization	RISDA-Bangladesh	Organization	RISDA Bangladesh
TIN Number	114105351396/Circte-101	Nature of Business	Service Renderer
Tax Zone	5	Service Activities	NGO
Circle	101	Business Identification Number (BIN)	004119338-0401
		e-TIN	114105351396

6. Vision and Mission

Vision:

RISDA-Bangladesh envisages hunger free, peaceful and just society where no one left behind from the wellbeing of life with respect & dignity

Mission:

Mission of RISDA-Bangladesh is to work with deprived and discriminated people, stakeholders in the society and state party for collective action to establish rights and entitlement for their life and livelihood for sustainable hunger free, peaceful & just society.

7. Core Values and Operating Principles:

RISDA-Bangladesh is committed to four core values of:

- Diversity-Care and respect for all people.
- Inclusion- Mainstreaming the marginalized people.
- Equity-Maintain equity in Society.
- Integrity –Demonstrate dependability, honesty, loyalty and good judgment.

Our action is guided by four operating principles:

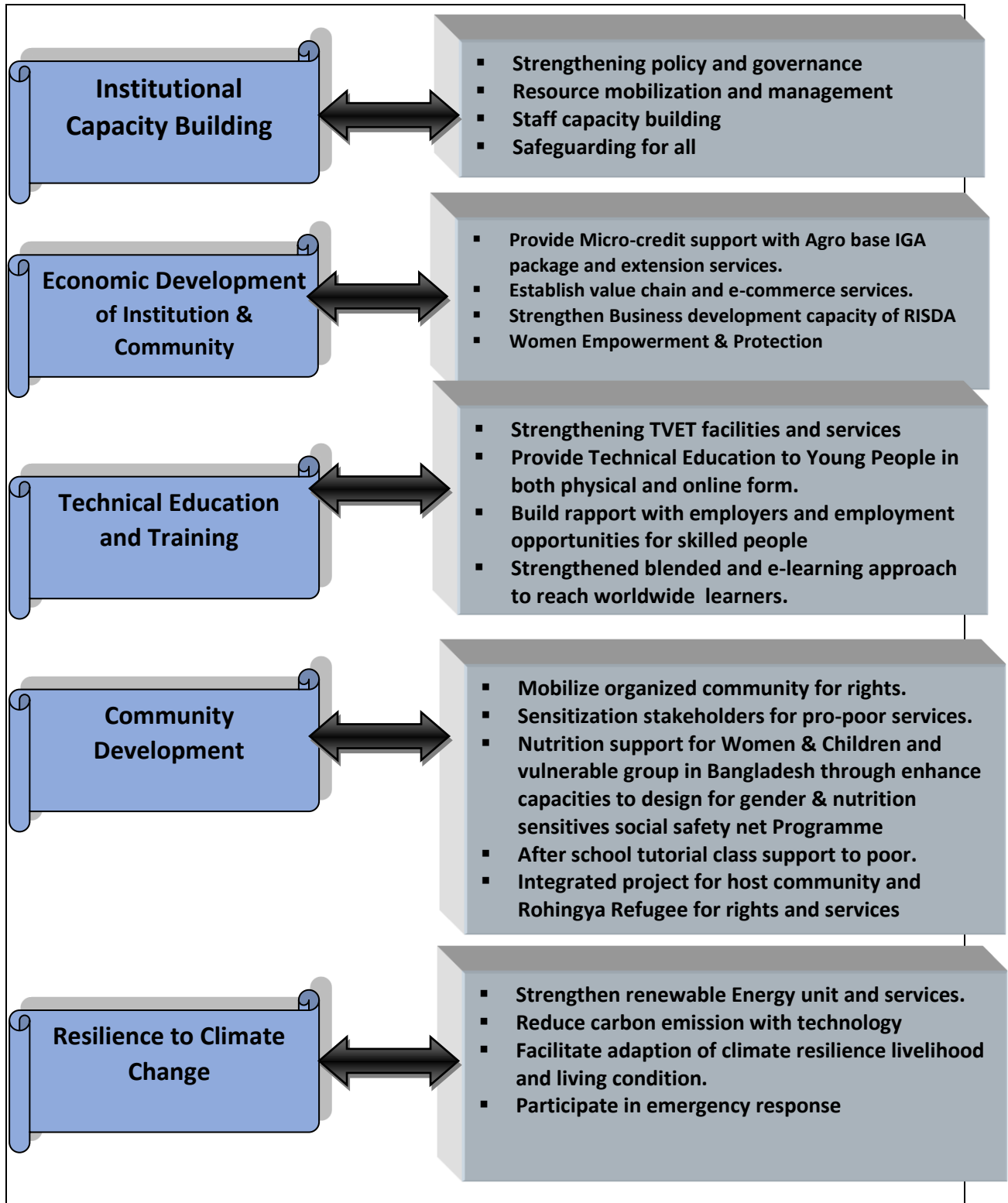
- Innovation- Create space for learning by encouraging research and creativity.
- Quality-Achieve excellence in every action.
- Accountability- Implements its activities in transparent way and accountable to its program participants.
- Sustainability- Target long term sustainable impact

8. Strategic Objectives

- a) To increase organizational capacity to become capable for quality management and institutional governance of RISDA Bangladesh for integrated development program.
- b) To strengthen and expand renewable energy base quality services and social business model for environment friendly economic sustainability of community and the institution.
- c) To increase income of the poor people with development of groups, awareness raising, accumulating savings and credit supports
- d) To empower poor people economically for sustainable livelihood of individual or group of poor people to live in the family and society in improved living condition
- e) To empower poor and discriminated people for establishing their rights to access to public resources and services for their improved life with dignity and respect in the society.
- f) Gender Mainstreaming and Disability Inclusion for sustain Protection for all.



9. Strategic Priorities and Actions



10. Programs

10.1. Humanitarian Response

The Program Started since 2017 in Rohingya Refugee Camp. The Objective of the program is to provide lifesaving assistance for the affected people and deliver protection to men, women, boys and girls, we have provided Shelter, Food Supply, Non-Food Item supply, Medical Treatment, NFPE School, Vocational Training, Water and Sanitation, Solar Electrification, Tree Plantation. And Our Achievements up to June 2022: 8600 more Adults Received Vocational skills, 12000+ Children Received Non-Formal Primary Education, 20,000 more Patients Received Primary Treatment, 12000 more Families Received Food Support, 12000 more Families Received Nonfood Items Support, 12000 more Families Got Sanitation Support, 200 more Women Got Livelihood Support. As of December 2023, the fishermen family members of the Cox's Bazar got skills & Job placement support on CAREGIVING -25, Swing Machine operation -25, Electrical Installation & Maintenance in Navigation -25 to continuous Host community support of Cox'sBazar, Ukhiya, Moheshkhali & Kutubdia through Skills Development Training & Job placement.



The program started its activities since 2096. To empower vulnerable people through involving community is the objective of community development program. Our Approaches is to end discrimination against women improve their quality of life, RISDA under its Vulnerable Group Development Program (VGD) enhances the productive income generating opportunities of VGD card holders (women) through providing life skill training on various income generating activities as well as on Nutrition, Primary Health, Human Rights, Reproductive Health, Gender equality, women Environment issues etc. RISDA also creates credit provision and other support services for vulnerable women to empower them socially and economically and converts them into productive resources. Other program includes Early Childhood Care and Development, Non-Formal Education, Nutrition, Water and Sanitation, Vulnerable Group Development (VGD), Food Security, Rehabilitation of Disabled people, Adaptation to Climate Change and Disaster Management. Our Achievements up to June 2022: 57,542, Adults Received Literacy Numeracy Course, 22032, Children Received Non-Formal Primary Education, 60,000, Patients Received Primary Treatment, 565, Youth Mobilized for Development, 98000, children provided school meal 28000, Women Supported for Graduation from Poverty, 12000, Sanitary Latrine Installed 2000, Tube Well Installed, 2,00,000 , People Made Aware on Social Issues



10.3 Skills Development Program

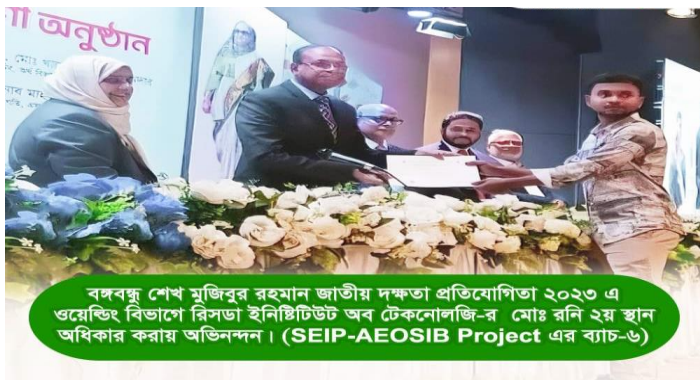
The program started its activities in 2008. Sustainable and Decent livelihood development is the objective of the program. Our Approach is to get better and decent job opportunity all men and women, in particular the unemployed youth, RISDA-Bangladesh has conducted Skills Training program. Other activities include market survey, designing marketable skills training curriculum and Job Placement Support. RISDA-Bangladesh is also running a permanent Vocational Training Centre based in Birulia, Savar, Dhaka. It has also two permanent centers at Salta, Faridpur and Cox's Bazar. There is satellite Training center in Rajapur, Muladi Upazila of Barisal Zone and Kutubdia in Cox's Bazar. Achievements up to July 2023: 138,160 more Trainees Enrolled in Skills Training programmes. 131,252 Trainees Completed their Courses. 105,001 more Trainees Placed Job within that 47,242 more Trainees Self Employed. 3 more Institutes Established for skills Training, 20 more Outreach Center Established for skills Training. We have strong communication with the Home & overseas employer likes 100 more Industries have MoU through our business promotion unit. We follow & practices for skills Training in 360 hours Short Courses with classroom based, Workplace (WBT) based & Apprenticeship (OSTAD-SHAGRED) based over our working areas. **RISDA Institute of Technology (RIT) Received best Training Institute (TI) Award** from country largest government project SEIP and received **successful Trainee (RIT) award** from Constriction & Ship building Association of Bangladesh under SEIP funded skills training Programme.



Managing Director of RISDA Institute of Technology (RIT) has been receiving Best Training Institute Award from Mr. Tafazal Hossain Miah - Chief Secretary of the Honorable Prime Minister office, Government of Bangladesh. In presence of the distinguish guest of Ministry of Public Administration affairs, Executive Chairperson of NSDA & Secretary of Finance division.



Best and Successful Trainee award received by Ms. Salma Akter ,Student of RISDA Institute of Technology (RIT) from Mr. Tafazal Hossain Miah - Chief Secretary of the Honorable Prime Minister office, Government of Bangladesh. In presence of the distinguish guest of Ministry of Public Administration affairs, Executive Chairperson of NSDA & Secretary of Finance division.



বঙ্গবন্ধু শেখ মুজিবুর রহমান জাতীয় দক্ষতা প্রতিযোগিতা ২০২৩ এ ওয়েল্ডিং বিভাগে রিসডা ইনিস্টিটিউট অব টেকনোলজি-র মোঃ রনি ২য় স্থান অধিকার করায় অভিনন্দন। (SEIP-AEOSIB Project এর ব্যাচ-৬)



বঙ্গবন্ধু শেখ মুজিবুর রহমান জাতীয় দক্ষতা প্রতিযোগিতা ২০২৩ এ ওয়েল্ডিং বিভাগে রিসডা ইনিস্টিটিউট অব টেকনোলজি-র মোঃ সোহেল রানা ১ম স্থান অধিকার করায় অভিনন্দন। (স্ব-অর্থায়ন ব্যাচ-২)

Accelerating And Strengthening Skills for Economic Transformation (ASSET)

Dated: 05.04.2024 Hereby RISDA Institute of Technology, Birulia, Savar organized a Training & Materials Distribution program-2024 for RPL of ASSET Project under Directorate of Technical Education (DTE) at the presence of Dr.Md.Sirajul Islam Additional Secretary (Development) of TMED as Chief Guest as well as Project Director Mr. Abu Momtaz Sad Uddin Ahmed, Additional Secretary of ASSET Project through online Session today.

শিক্ষা মন্ত্রণালয়ের কারিগরি ও মাদ্রাসা শিক্ষা বিভাগের অধীনে কারিগরি শিক্ষা অধিদপ্তর কর্তৃক বাস্তবায়নধীন
Accelerating and Strengthening Skills for Economic Transformation (ASSET)
 প্রকল্পের আওতায় সম্পূর্ণ সরকারি খরচে কেয়ারগিভিং এবং প্রাথমিক অকুপেশনে ৩ (তিন) দিনব্যাপি
Recognition of Prior Learning (RPL) কার্যক্রম এর
প্রশিক্ষণ ও উপকরণ বিতরণ অনুষ্ঠান-২০২৪

শ্রুতি উদ্বোধন

প্রশিক্ষণ এর তারিখ: ৪-৫ এপ্রিল, ২০২৪
 এ্যাসেসমেন্ট তারিখ: ০৬ এপ্রিল, ২০২৪

রিসডা ইনস্টিটিউট অব টেকনোলজি

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Sector wise Occupation for Skills Training & Employment

Sectors	Occupations	Products	
ICT	Graphic Design	✓ Graphic Design Solution	
	IT Support Services	✓ GD Freelancing Hub	
	Digital Marketing	✓ Print Design Services	
	Web Development	✓ Web Designing Solution	
	Web Design	✓ E-Commerce Solution	
	Penetration Testing	✓ Social Media Design	
	Network and System Security	✓ App UI/UX Solution	
	Network Administration	✓ Packaging Design Solution	
	Server Administration	✓ Illustration Design and Printing Solution	
	Motion Graphics	✓ Graphic Design Training Institute	
	2D/3D Design, Video Editing		✓ Motion Graphic Design Solution
			✓ ICT Cyber Security and Penetration Testing Services
		✓ Datacenter Installation and Management Solution	
		✓ ICT Training (Training, RPL, Professional, Enterprises)	
Light Engineering	Welding	✓ Welding Production like Silencer guard, shari guard, Bumper,	
		✓ Welding Support for Construction Sector	
		✓ Grill/Metal Door/Window/Railing	

		<ul style="list-style-type: none"> ✓ Metal Furniture Production ✓ Welder Rent ✓ Welding & Fabrication Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Automobiles	✓ Not yet defined
	Motorcycle Servicing	
	Refrigeration and air-condition	<ul style="list-style-type: none"> ✓ AC Installation & Electric Work (Homebase and Industrial) ✓ Refrigeration & AC repair ✓ AC Cleaning & Servicing ✓ Gas Charge ✓ Refrigeration & Air conditioning Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
Construction	EIM	<ul style="list-style-type: none"> ✓ Residential Electrical Services (House Wiring, lighting fixtures, electrical panel upgrades, and troubleshooting electrical issues. ✓ Industrial Electrical Solution like electrical systems, machinery, and automation technologies installations, upgrades, and maintenance. ✓ Solar Electric and Power Backup Solution ✓ Electrical Equipment's Sale ✓ EIM Training ✓ Electric Safety Training ✓ EIM Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Plumbing and Pipe Fitting	<ul style="list-style-type: none"> ✓ Plumbing Inspection and Maintenance ✓ Water Filtration and Treatment Systems ✓ Submersible Motor Installation ✓ PPF Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Masonry	<ul style="list-style-type: none"> ✓ Wall Construction ✓ Repair Works ✓ Hollow block production ✓ Paving & landscape design ✓ Foundation work ✓ Masonry Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Tiles Fitting and Marble Works	<ul style="list-style-type: none"> ✓ Home Tiles Installation Service ✓ Floor and Pavement Tiles work ✓ Tiles Repair Works ✓ Tiles Making Services ✓ Bathroom and Kitchen Renovation ✓ Tiles and Marbles Cleaning Services ✓ Tiles and Marbles Consultancy

		<ul style="list-style-type: none"> ✓ Tiles & Marbles Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Rod Binding & Steel Fabrication	<ul style="list-style-type: none"> ✓ Steel Fabrication Services (gates, doors, fences, grills, and other metal products) ✓ Rod Binding Services ✓ Steel Furniture Manufacturing (chairs, tables, shelves, cabinets, and customized steel fixtures) ✓ Steel Structure Building ✓ Steel Structure Bar Making ✓ Steel Structure Design & Consultancy ✓ RB&SBF Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
Electronics	Consumer Electronics	<ul style="list-style-type: none"> ✓ Smart Home Solution ✓ Computer and Laptop Repair Works ✓ Home Appliances Repairing Works ✓ Refurbished Electronics Appliances ✓ Electronic accessories and appliances Production (Light, Power bank, etc) ✓ Fan Winding and Repairing Services ✓ Battery Recycling ✓ CE Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Mobile Phone Servicing	<ul style="list-style-type: none"> ✓ Not yet defined ✓
	Programable Logic Controller (PLC)	<ul style="list-style-type: none"> ✓ PLC System Integration ✓ PLC Programming and Troubleshooting ✓ PLC Training and Consultancy ✓ PLC Maintenance and Support
Garments & Textiles	Sewing Machine Operation	<ul style="list-style-type: none"> ✓ Readymade Garment Production ✓ Boutique and Tailoring Services ✓ Block-Batik & Carchupi (Stone work) ✓ Fashion Accessories and Jewelry making, Handy- crafts ✓ Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Fashion Garments	
	Fabric Printing Machine Operation	
	Tailoring and Dress Making	
Informal		
	Beautification	<ul style="list-style-type: none"> ✓ Beauty Salon/Parlor
	Makeup Art	<ul style="list-style-type: none"> ✓ Skin Care Clinic
	Hair Dressing	<ul style="list-style-type: none"> ✓ Beauty Homecare Services
	Skin Care	<ul style="list-style-type: none"> ✓ Mobile Beauty Tips and Services ✓ Weight loss Program and Guidance

		<ul style="list-style-type: none"> ✓ Beauty and Health product Retail and Online ✓ Beauty and Makeup Training Academy ✓ Beautification Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
Tourism and Hospitality	Housekeeping	<ul style="list-style-type: none"> ✓ Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Tour guiding	<ul style="list-style-type: none"> ✓
	Food and Beverage Production	
Leather Goods	Leather Sewing Machine Operation	<ul style="list-style-type: none"> ✓ Leather Footwear Production (Sandal, Slipper) ✓ Leather Goods Production (Belt, Bag, Wallet, Notebook/Diary cover, etc.) ✓ Leather Crafts production (Keyring, ...) ✓ Leather Processing ✓ Leather Production Training ✓ Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Leather Cutting Machine Operation	
Driving	Driving	<ul style="list-style-type: none"> ✓ Automobile Services ✓ Rental Services ✓ Driving Training Academy ✓ Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Automobile Mechanics	
Healthcare	Domestic Work	<ul style="list-style-type: none"> ✓ Housekeeping service ✓ Cleaning Services ✓ Cooking Services ✓ Domestic Worker Training ✓ Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Caregiving for Infant, Toddler and Children	<ul style="list-style-type: none"> ✓ Daycare Services ✓ Homecare Services
	General Caregiving	<ul style="list-style-type: none"> ✓ Eldercare Services
	Caregiving for Elderly Persons	<ul style="list-style-type: none"> ✓ Hospice Care Services ✓ Special Needs Services
	Caregiving for Persons with Special Needs	<ul style="list-style-type: none"> ✓ Emergency care services ✓ Caregiver Training ✓ Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)
	Nursing	<ul style="list-style-type: none"> ✓ Home Healthcare Services ✓ Training (Training, RPL, Professional/Skills upgradation, Enterprises, Oversees,)

Methodology	CBT&A Level 4 (Assessor)	✓ Methodology RPL ✓ Methodology Training
	CBT&A Level 4 (Assessor & Trainer)	✓ Methodology RPL ✓ Methodology Training
	CBT&A Level 5 (Master Trainer)	✓ Methodology RPL ✓ Methodology Training
Soft skills & Professional Development		✓ Methodology RPL ✓ Methodology Training
Language	Japanese	✓ Methodology RPL
	Korean	✓ Methodology Training
	Arabic	
	German	
Overseas Employment	Welding	
	Construction	
	Electrical	
	ICT	
	Caregiver	

Pictorial of Skills Development Training



10.4. Renewable Energy

The program started its activities since 2006. The objective of the program is to create access to renewable and green energy to underprivileged rural people. To ensure access to affordable and modern energy services and reduce the dependency on fossil fuels, RISDA has implemented Solar Home System, Solar irrigation, solar mini-grid projects. RISDA has installed Bio-gas plant at household levels by using cow dung as an organic input to generate gas for cooking. It also supplied Improved Cook Stove (ICS) at household level for better environment. Bio-gas plant and ICS helps to decrease the use of conventional fuel sources, reduce air borne diseases that causing in house smoke and also lessen the emission of CO₂ gas which help to make our environment clean. Our Achievements up to June 2022: 165000 Solar Home System Installed, 1302 more Solar AC System Installed, 2365 more Solar DC System Installed, 16 Solar Water Pump Installed, 553 more Biogas Plan Constructed, 12380 more Improved Cook Stove Supplied



10.4.1. Climate Change Initiatives:

RISDA-Bangladesh has been actively implementing climate change adaptation and resilience-building initiatives to support vulnerable communities affected by floods, river erosion, salinity intrusion, cyclones, heat stress, and other climate-induced challenges across Bangladesh. Recognizing the increasing impact of climate change on livelihoods, food security, health, and migration, RISDA integrates climate resilience into its development Programmes to promote sustainable and adaptive community development.

During the period 2024–2025, RISDA-Bangladesh continued to strengthen climate-smart interventions



focusing on renewable energy, resilient livelihoods, green skills development, environmental awareness, and disaster preparedness. The organization prioritized support for climate-vulnerable households, women, youth, small farmers, and displaced populations living in flood-prone, coastal, and riverine areas.

One of the major focuses of RISDA's climate initiatives has been the promotion of renewable and clean energy solutions. Through installation of Solar Home Systems, Solar Street Lights, Biogas Plants, and Improved Cook Stoves, RISDA contributed to reducing carbon emissions, improving energy access, and promoting environmentally friendly practices in underserved rural communities. These interventions have also improved household safety, reduced indoor air pollution, and

lowered dependency on traditional fuel sources.

RISDA also promoted climate-resilient livelihoods through skills training, microfinance support, and entrepreneurship development for climate-affected populations and climate-induced migrants. Under



various employment and skills development Programmes, vulnerable youth and women received market-driven technical training to enhance adaptive capacity and income opportunities in changing environmental conditions throughout **POWER project** Implementation and the project **Funded by the KfW**.

In addition, community awareness campaigns and orientation sessions were conducted on climate change adaptation, disaster risk reduction, water conservation, waste management, and sustainable agricultural practices. RISDA engaged local communities, youth volunteers, women's groups, and educational institutions to encourage environmentally responsible behavior and strengthen local resilience mechanisms.

The organization also emphasized occupational safety and green workplace practices in sectors vulnerable to environmental risks, including leather, construction, and manufacturing industries. These efforts contributed to safer working environments and climate-sensitive institutional practices.

Through its integrated climate initiatives, RISDA-Bangladesh continues to contribute to national and global efforts toward climate resilience, environmental sustainability, and the achievement of the

Sustainable Development Goals (SDGs). Guided by its commitment to inclusive and sustainable development, RISDA remains dedicated to supporting vulnerable communities in adapting to the challenges of climate change and building a greener and more resilient future.

10.5. Micro-investment Program

The program started its activities since 2012. Increased & improve quality of life income of the poor people is the objective of the program. To eradicate poverty, remove economic vulnerability and ensure access to financial services to all men and women, in particular the poor and the helpless, RISDA-Bangladesh has operated Micro Finance program. It has conducted the program through savings accumulation and credit disbursement process where people in need receipt investment for doing various income generating activities in crops & vegetable production, animal husbandry, fish culture, poultry rearing, small business and handicrafts production. We achieved up to Our Achievements up to June 2023: 12 and more Branch Office Set Up, 353 more Women Groups Formed, 7426 more Members Involved in Income Generating Activities (IGAs), BDT 36,104,413 Savings Accumulated, BDT 12,078,681 more Invested Outstanding with Members, BDT 107,643,698 Disbursed for cumulative Investment, Recovery rate of investment is 98.06%. Under this micro-investment programme there is a Training institution is running for developing the sector and who would like to transform their traditional microfinance to Shariah based microfinance. Till date 07 no of others organizations mid-level management staffs were in different part of Bangladesh has taken their foundation course for transforming their traditional microfinance to Shariah based microfinance.



Annexure: -2- MICROFINACE PROGRAM AT A GLANCE

SI	Particulars	Achievement up to June 2025
01	Starting of Program	03.03.2003
02	Number of District	4
03	Number of Upazila	12
04	Number of Poursava	3
05	Number of Word	142
06	Number of Union	48
07	Number of Village	236
08	Number of Branch	08
09	Number of Staff	26
10	Number of Samity	318
11	Number of Member	4329
12	Number of Loanee	3448
13	Total Outstanding	98,036,981
14	Total savings	30,397,617
15	CRR	98.68
16	OTR	96.31
17	Total Assets	105,440,682
18	Equity	11,948,489
19	Total FDR	4,147,570

10.6. COVID -19 Response in a Pandemic

The program started since 1998 in Dhaka, the capital city of Bangladesh. The objective of the program is to provide training for the rural /village doctors, raising public awareness about personal health, hygiene, family planning, food & nutrition and supporting Primary Health Care as well. RISDA-Bangladesh has continued different activities since the inception of COVID-19 along with other activities as part of its social responsibility. We are arranging public awareness program regarding COVID-19 pandemic. Organizing different volunteer groups and train them to assist helpless people. Organizing special training programs on COVID-19 for village doctors. Free masks and hand sanitizers have been distributed among the people during COVID-19 pandemic. Supplying Oxygen cylinder to the COVID-19 affected patients. Supplying medicines & food items to the COVID-19 affected patients. Arranging ambulance service. Food has been distributed among day laborers and helpless people. Disinfectant has been sprayed for cleanliness. Managing primary health care. Assisting people for COVID-19 test. Our Achievements up to June 2022: 1200 more Volunteer training, 5000 more Musk distribution, 1000 more Hand sanitizer distribution, 5000 and more Food distribution among the helpless people, 500 more P.P.E distribution, 10 more Areas spraying disinfectant for cleanliness.,5000 more Telemedicine service & Primary health care, 10000 more Public awareness



10.6.1 Health & Nutrition

RISDA-Bangladesh has been implementing its Health & Nutrition Programme since 1998 with the goal of improving community health, strengthening primary healthcare services, and promoting awareness on hygiene, nutrition, and disease prevention. Over the years, the programme has expanded its outreach from Dhaka to multiple operational districts, serving marginalized communities, rural households, women, children, and informal sector workers.



During the reporting period 2024–2025, RISDA-Bangladesh continued its commitment to providing essential healthcare services and preventive health awareness activities for vulnerable populations. Building on its experience and nationally recognized response during the COVID-19 pandemic, RISDA ensured continued access to basic healthcare support, community-based health education, and emergency health assistance for low-income families.

Key Achievements in 2024–2025

1. Strengthening Primary Health Care (PHC)

RISDA provided primary healthcare services to more than 10,000 community members through mobile health camps, satellite clinics, and community outreach initiatives. Services included treatment of common illnesses, maternal and child healthcare, nutrition counselling, first aid, and referral support.

2. Telemedicine and Remote Health Support

To improve healthcare accessibility for rural and mobility-restricted populations, RISDA expanded its telemedicine and phone-based consultation services. More than 5,000 beneficiaries received remote medical consultations, healthcare advice, and referral support through telemedicine platforms.

3. Capacity Building of Rural Health Service Providers

RISDA organized refresher training programmes for rural doctors, community health workers, youth volunteers, and village-level service providers on:

- Basic diagnosis and safe medication practices
- Infection prevention and control
- Maternal and child healthcare
- Nutrition, hygiene, and community health awareness

These initiatives contributed to strengthening community-based healthcare systems and promoting safer medical practices in underserved areas.

4. Community Awareness and Health Education

Extensive health education and awareness sessions were conducted on:

- Personal hygiene and nutrition
- Family planning and reproductive health
- Safe water, sanitation, and hygiene (WASH)
- Waste management and environmental health
- Prevention of communicable diseases

Special awareness sessions targeted schoolchildren, adolescent girls, pregnant women, elderly persons, and members of RISDA’s microfinance groups to promote healthy practices and improve community well-being.

Through these interventions, RISDA-Bangladesh continues to contribute to improved health outcomes, increased health awareness, and strengthened resilience among vulnerable communities across its operational areas.

10.7. Microfinance- Human Resource Development (International Espousers):

RISDA-Bangladesh has started its capacity development institute for Home & Aboard stakeholders in the domine of Microfinance Traditional & Islamic (Shariah). In regard there is resources pool has prepared the Training content, modules, hand notes Booking facilities, introduced renounce MFIs, banks along with a site seeing options. We have an exclusive Training classroom & conference room with modern equipment and dedicated services staff. Last couple of months we had completed the batches of Home-based MFIs on Shariah microfinance, and customize training modules for International MFIs like Vietnam, Nepal & Bhutan



10.8. Good Working Condition in Tanneries (GOTAN)

Funded by: GIZ – Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH

Technical Support: ICON Institute of Germany

Implemented by: RISDA-Bangladesh / RISDA Institute of Technology (RIT)

Project Objective

To enhance occupational health, safety, and decent working conditions in Bangladesh's leather sector by developing and institutionalizing Standard Operating Procedures (SOPs), building workforce capacity, and aligning practices with **ISO 45001:2018**, Bangladesh Labour Law, and international OHS standards.

RISDA-Bangladesh Achievements

- **Developed & Disseminated SOPs** on electrical safety, chemical handling (MSDS), sanitation, PPE, and emergency response.
- **16 Batches of OHS Training** delivered for workers, mid-level managers, and tannery owners

Figure 1 In side of Tannery Associated with GOTAN Project



- **13 SOP Dissemination Events** held in 5 tanneries with practical demonstrations.
- **10 OHS Gap Assessments** conducted in BFLLEA-affiliated tanneries, followed by tailored advisory services using the **HIRA** framework.
- **Two 3-day Training of Trainers (ToT)** programs delivered at BRAC BCDM Savar & Rajendrapur to strengthen OHS facilitation capacity.
- Partnered with **Bangladesh Red Crescent Society** to deliver first-aid and emergency response training.
- Achieved **100% participation rate** in all targeted trainings, with over **85% PPE compliance** in high-risk work areas.
- Installed visual safety cues, signage, and ensured MSDS accessibility in chemical storage facilities.

Impact: RISDA's leadership in GOTAN has directly improved safety culture, compliance, and worker well-being in participating tanneries, setting a model for sector-wide replication.

Appreciations Letter from ICON Institute: Germany



CONSULTING GROUP

ICON-INSTITUT – Von Groote Strasse 28 – 50968 Köln - Germany

RISDA Institute of Technology (RIT)
Plot 26/2, Block-C, Kaliakoir Bazar, Savar-Birulia Road
Savar, Dhaka 1216
Bangladesh

Attn.: Md. Hemayet Hossain
Managing Director

Dhaka, 24 April 2025

Subject: Appreciation for Successful Completion of the GOTAN Project

Dear Mr. Hemayet Hossain,

I am writing to express my sincere appreciation for your outstanding contributions and dedication to the successful completion of the Good Working Conditions in Tanneries (GOTAN) project. Your unwavering commitment, professionalism, and effective teamwork were instrumental in achieving the project's objectives, particularly in delivering the OHS Capacity Building Training & Advisory Services to selected tanneries.

Throughout the course of the project, your diligence, innovative approach, and problem-solving capabilities made a substantial impact. The quality of the final deliverables not only met but exceeded our expectations. The seamless collaboration between your team and all involved stakeholders was truly commendable.

We are deeply grateful for your dedication and the positive attitude you consistently demonstrated. Your ability to address challenges efficiently and maintain a high standard of performance has set a remarkable example for others.

We look forward to the opportunity to collaborate with you again on future initiatives and to achieve even greater milestones together.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Paul Weijers', with a stylized flourish.

Paul Weijers
Team Leader – GOTAN Project
ICON-INSTITUT Consulting Group

ICON-INSTITUT Sustain GmbH – Telephone +49 211 937430 – Fax +49 211 9374235 – Email icon@icon-institute.de – Web www.icon-institute.de

10.9. Project Title: **Promoting Resilience through Inclusive Skills and Employment (PRISE)**

Location: Cox's Bazar District, Bangladesh

Implementation Period: December 2023 – July 2025

Donor/Lead Agency: BRAC – ISEC Program (Leaving No One Behind: Improving Skills and Economic Opportunities)

Implementing Partner: RISDA-Bangladesh

Project Objective

To improve economic opportunities and enhance resilience among unemployed youth, women, and persons with disabilities in Cox's Bazar by providing market-driven vocational skills training, facilitating job placements, and promoting inclusive community engagement.



Key Interventions

- Conducted **market demand surveys** to identify skill gaps and employment opportunities.
- Selected and trained **540 learners** (including 172 females and 15 persons with disabilities) in demand-driven trades such as tailoring, electronics, beauty therapy, and furniture making.
- Engaged **Master Craft Persons (MCPs)** and Technical Trainers to deliver high-quality, competency-based training aligned with National Skills Development Authority (NSDA) standards.
- Supported **financial inclusion** by facilitating the opening of 195 learner bank accounts.
- Provided **assistive devices** for persons with disabilities to ensure equitable participation.
- Organized **male member sensitization sessions** and **parent meetings** to strengthen family and community support.
- Facilitated **job placement** for **365 graduates** through direct employer linkages and apprenticeship arrangements.

Figure 2: PRISE Learner with TDM Trade

Major Achievements

- Surpassed enrollment and placement targets, ensuring **job readiness** for marginalized groups.
- Certified **4 MCPs and 2 former learner with NSDA RPL Level-2**, enhancing training quality and recognition.
- Established **market committee networks** to connect training outputs with local market needs.
- Delivered over **640 technical classes** and **320 soft skills sessions** to enhance both professional and life skills.
- Strengthened community ownership through **regular cluster meetings** and stakeholder engagement.

Impact on the Target Community

- Increased **employability** and income generation among disadvantaged youth and women.
- Improved **social inclusion** for persons with disabilities and women in non-traditional trades.
- Strengthened **local training ecosystems** by building the capacity of MCPs and aligning with national certification frameworks.
- Enhanced **financial literacy** and access to formal banking systems for trainees.

Sustainability Measures

- Built capacity of local MCPs to continue training beyond project duration.
- Strengthened market linkages to ensure long-term employment opportunities.
- Promoted entrepreneurship pathways for graduates interested in self-employment.

10.10. Intervention: Partnership for Opportunity Workforce Employment Resilience (POWER)

Partner NGO: RISDA-Bangladesh

Training Institute Provider: RISDA Institute of Technology (RIT) – Savar & Chattogram

Reporting Period: 18 January 2024 – 20 February 2025

1. Major Progress

- Delivered **marketable technical & vocational training** (non-residential) for **Climate Change affected & climate-induced migrants (51%)** and **climate-vulnerable persons (49%)**.
- Target groups included **poor, low-literacy, low-skilled, underprivileged youth, school dropouts, and persons with disabilities**.



Figure1: CE Trade learner in Lab

- **Savar:** Enrolled **352 participants** (skills & OSH), including **154 industry workers** receiving OHS skills for workplace safety.
- **Chattogram:** Enrolled **277 participants** (skills & OSH), including **110 industry professionals** trained in OHS.
- **Graduates:**
 - Savar – **268 graduates** from skills training; **215 employed** (wage/self).
 - Chattogram – **144 graduates** from skills training; **136 employed** (wage/self).
- OSH training delivered to **264 participants** in total (154 in Savar, 110 in Chattogram).

2. Progress on Key Activities

Activity	Savar Progress	Chattogram Progress
Skills training enrollment	312 admitted	144 admitted
OSH training enrollment	154 admitted	110 admitted
Female participation	166 females (Skills: 93; OSH: 60)	99 females in skills, total female % = 68.78%
Climate migrant participation	315 (Skills: 178; OSH: 137)	62% climate migrant learners
Persons with disabilities / minorities	0	0
Dropout rate (skills)	43 dropouts	0
Graduation rate (skills)	268 / 312 (85.9%)	144 / 144 (100%)
BTEB/NSDA assessment completion	216 passed	59 assessed

Activity	Savar Progress	Chattogram Progress
Job placement	215 employed	136 employed

3. Challenges

- **Budget constraints** for NSDA/BTEB assessments in both locations.
- High cost of training materials for certain trades (RAC, EIM).
- **Trade mismatch:** Consumer Electronics & Motorcycle Servicing less feasible in Savar context.
- Political unrest delayed assessments and caused some trainees to relocate.
- In Chattogram, some graduates opted for jobs instead of completing assessments.
- **Compliance gap** in Chattogram: 25 OSH participants exceeded the 18–35 age limit.

4. Lessons Learned

- Effective **counselling and trade selection** reduces dropouts.
- Quality training combined with strong **motivation and mentoring** sustains employment outcomes.



Figure 2: OHS participants in Sessions

- OSH skills enhance **decent workplace conditions** in small industries.
- Adding **trainee convenience allowances** encourages participation of economically vulnerable groups.

5. Summary Achievements (Combined)

- **Total learners trained (Skills): 456** (312 Savar + 144 Chattogram).
- **Total learners trained (OSH): 264** (154 Savar + 110 Chattogram).
- **Overall graduates (Skills): 412.**
- **Overall job placement: 351 employed** (215 Savar + 136 Chattogram).
- Female participation exceeded **50%** in both locations.
- Climate migrant representation exceeded the **51% target** in both locations.

10.11. Project: Sustainable Coastal and Marine Fisheries Project (SCMFP), Component-3 & Resilience Entrepreneurship & Livelihood Improvement

(RELI) Project

Client: Social Development Foundation (SDF)

Training Mode: Residential & Non-Residential

During the reporting period, RISDA Institute of Technology (RIT), Dhaka, successfully implemented both **residential** and **non-residential** training programs aimed at improving the livelihoods of coastal and climate-vulnerable communities.

Residential Training Outcomes

- **Enrollment:** 1,032 participants (991 male, 41 female)
- **Graduation Rate:** 1,016 graduates (98.45% completion), with only 16 dropouts.
 - **Certification:** 760 participants achieved **NSC Competency Certification**, and 192 achieved **NYC Certification**.
 - **Employment:** 718 graduates placed in jobs, ensuring a 70.66% placement rate.



Figure 2: Residential SDF learner in EIM Lab



Figure 1: Non-Residential SDF learners in Masonry Trade

Non-Residential Training Outcomes

- **Enrollment:** 765 participants (499 male, 266 female)
- **Graduation Rate:** 100% completion (no dropouts).
 - **Certification:** 174 achieved **NSDA/BTEB Competency Certification** and 66 achieved **NYC Certification**.
 - **Employment:** 540 participants successfully placed in jobs, achieving a **70.59%** placement rate.

Impact Summary

Across both training modalities, RIT trained **1,797 individuals**, achieving **98.8% graduation**, with **1,258 certified graduates** and a total of **1,258 employed graduates and 71% Job Placement**. This strong performance demonstrates RISDA's capacity to

deliver market-driven, skill-based training programs that translate directly into employment and income opportunities, contributing to poverty reduction and climate resilience in coastal communities.

11.1. Organization Own Program Activities

SI	Name of Project	Main Activities	Current Beneficiaries	Location	Year of Starting
1	Micro Credit Program	Women Empowerment through social awareness raising program, credit support, skill development training for different IGA	13663 families	Saltha, Bakhundia, Hatkrishnopur upazila under Faridpur District, Birulia, Savar under Dhaka District.	2005
2	Low-Cost Housing	To Provide credit for Low- cost housing	268 houses	Saltha, Bakhundia, Hatkrishnopur Upazilla under Faridpur District	2013
3	Islamic Bank Bangladesh Agent Banking	To offer banking services in smaller community	10,000 people	Akrain Bazar, Birulia, Savar	2016
4	RISDA Institute of Technology, Birulia, Dhaka	To offer Basic Training of Employable skills	4000 Trainees per year	Birulia, Savar, Dhaka	2014
5	RISDA Institute of Technology, Saltha, Faridpur	To offer Basic Training of Employable skills & 4 years Diploma-In-Engineering	2000 Trainees per year	Saltha, Faridpur	2020
6	F.K. Polytechnic Institute	4 years Diploma-In-Engineering	200 Students per Year	Birulia, Savar, Dhaka	2000
7	Renewable Energy Program	To install solar system	10,000 people	Birulia, Savar, Dhaka	2008
8	RISDA Agro Limited	To create access for demonstration and value chain for agriculture production	10,000 people	Birulia, Savar, Dhaka	2020

11.2. Current Projects

Sl	Name of Project	Beneficiaries	Project Location	Project Duration	Donor & Amount
1	UNDP-supported ISEC Project; BGD:00985/1	2860 Learners, Pre-VOC-2120 from 30 Qawmi Madrasha students and 740 VOC learners from Host Community	Cox`s Bazar all Upazila	July 2025- December 2025	Funded by Global Affairs Canada and Supported by UNDP ; Amount in BDT 42,8
2	Good Working Condition in Tannery (GOTAN)	Bangladesh Tannery sectors Capacity Building on OHS and advisory service to OHS gap assessment & consultancy to OHS implementation	Hemayetpur, Tannery State (BISIC) Savar, Dhaka	February 2024 – April 2025	GIZ & ICON Institute 3,000,000.00
3	Accelerating And Strengthening Skills for Economic Transformation (ASSET)	The country skills youth(18-35) who are from formal & non-formal industry worker without certificates	RIT Birulia, Savar and Saltha, Faridpur Campus	01 April 2024 to March 30,2026	World Bank, and supported by NSDA & BTEB
4	Building Youth Employability Through Skills (BYETS)	2,500 Bangladeshi youth (including 50% women)	Dhaka, Narayanganj, Gazipur Khulna, Jessore, Satkhira districts & Rajshahi in Bangladesh	Four-year project (2022- 2026)	Swiss Contact & Amount BDT 3,000,000
5	Sustainable Coastal and Marine Fisheries Project (SCMFP) and Resilience, Entrepreneurship and Livelihood Improvement (RELI)	1500 Beneficiaries	20 district Dhaka	May'2022 - April'2024	Social Development Foundation (SDF) Amount in BDT 57,057,000
6	Skills for Employment Investment Program (SEIP) (Additional Trance -3)	800	Birulia, Savar, Dhaka	February'2022 – January'2023	SEIP-BACI GoB BDT 20,000,000

SI	Name of Project	Beneficiaries	Project Location	Project Duration	Donor & Amount
7	Elimination of Child Labor Project	892	Mirpur, Dhaka Word no-06,07	01January, 2021 to 31 October, 2023	Ministry of labor BDT 14,236,000
8	Second Chance Education Project	600	Mirpur, Dhaka Word no-02,05	15 December ,2021 to 2024	BRAC BNFE Amount in BDT 5,837,000
9	Leaving No one Behind: Improving Skills & Economic Opportunities for the Host Communities in Cox's Bazar	240 for classroom based 360 hours training	Cox's Bazar	15 December ,2023 to 31 December, 2024	A2i Ministry of ICT Amount in BDT3,840,000
10	Vulnerable Group Development (VGD)	2996 women	Rajbari district	December 2023 to December 2024	Mow CA BDT 1,456,000
11	Partnership for Opportunity and Workforce Employment Resilience (POWER)	360 hours skills training & Job Placement for 540 climates vulnerable family's youth & 300 workers with OHS Training	Savar, Dhaka & Chattogram City area	January 2024 to February 2025	BRAC- KfW CBF fund Amount in BDT 6,271,716.00
12	Partnership Re-enforcement for Integrated Skills Enhancement (PRISE)	Apprenticeship Skills Training 200 (14-18) school dropout youth	Cox's Bazar Sadar, Ramu, Eidgah & Shamlapur of Teknaf Upazila	November 26, 2023 to 30,2024 November, New phase extension up to November 30,2025	BRAC -A2i fund from "Leaving NO one Behind" Project (ISEC) for ILO Amount BDT 3,821,840 Amount (New) BDT 5,800,000
13	ARISE (JTI)	Alternative skills Training & IGA development for the Tobacco cultivating 400 Families members (Age 18-49)	16 Upazila under the following District like; Kushtia, Meherpur, Kurigram, Lalmonirhat, Rangpur, Cox'sBazar & Bandarban	October 2024 to December 2024	Japan Tobacco Industries (JTI) Amount in BDT 2,762,000

11.2. Projects Completed in Previous Years

SI	Name of Contracts	Scope	Contract	Name of Client	Contract Period	Location
1	B-SkillFUL Programme Phase-II, Workplace based Training	<ul style="list-style-type: none"> Skills Upgradation Training for Industry Workers Promote Decent 	19,969,300/-	Swisscontact	1 May, 2022 to 30 April, 2023	Dhaka, Gazipur, Kishoreganj,
2	SDC Social Cohesion Fund	<ul style="list-style-type: none"> Apprenticeship based Skills Training and Employment 	2,800,000/-	BRAC- SDC	1 June, 2022 to 31 March, 2023	Ukhiya, Moheshkhali and Cox's Bazar Sadar
3	Skills for Employment Investment Program (SEIP)	<ul style="list-style-type: none"> Skill Training for Youths Such as Electrical, Plumbing, Masonry & Rod Binding. 	6,906,900/-	Bangladesh Association of Construction Industry (BACI)	01 January, 2021 to 31 December, 2021	Birulia, Savar, Dhaka
4	Vulnerable Group Development (VGD)	<ul style="list-style-type: none"> Provide life skills training Provide Livelihood skills training 	15,064,814/-	DWA	01 August, 2021 To 31 December, 2022	Rajbari & Kustia district
5	Provide Training in various trades for social development and employment of marginalized, backward, orphaned and disadvantage people	<ul style="list-style-type: none"> Skill Training for Youths Such as Electrical, Plumbing, Masonry, Rod Binding, Motor Cycle Servicing for 2760 youths 	20,700,000.00	USHA Bangladesh	15 July, 2021 to June 30,2023	Dhaka, Shariatpur, Gazipur, Bhola, Chuadanga, & Others
6	Skills-21 Empowering Citizens for inclusive and Sustainable Growth Project	<ul style="list-style-type: none"> NTVQF Training Program 	10,08,300/-	BTEB in connection with ILO	01 March,2022 to 30 April,2022	Birulia, Savar, Dhaka
7	TVET Training to the youngsters	<ul style="list-style-type: none"> Skills in SMO Trade 	2,600,000/-	VERC & TDHNL	01 August,2021 to 31 December ,2021	Birulia, Savar, Dhaka
8	Child labor Erosion Project	<ul style="list-style-type: none"> Non-formal Education Project Student Stipend Transfer 	14,450,400/-	Ministry of labor, GOB	01 January,2022 to 30	DNCC, Dhaka

SI	Name of Contracts	Scope	Contract	Name of Client	Contract Period	Location
					october,2022	
9	Promotion of Safe Drinking Water Supply and Hygiene in Vulnerable Rural Areas of Bangladesh	<ul style="list-style-type: none"> • Install 210 STW • Community Mobilization • Hygiene education 	42,55,000/-	Penny Appeal, UK	October 2021 to March 2022	Shibchar Upazila of Madaripur district
10	Rural Water Supply and Hygiene Project	<ul style="list-style-type: none"> • Install 210 STW • Community Mobilization • Hygiene education 	43,31,250/-	Penny Appeal, UK	June 2020 to December 2020	Saltha Upazila under Faridpur district
11	Bangladesh Water Supply Program Project (BWSSP)	<ul style="list-style-type: none"> • Conducting investigation treatment plant • Implementing the Rural Piped Water Supply 	650,000/-	DPHE	15 October 2006 31 January 2007	Sadarpur, Faridpur
12	Arsenic Removal Plant & Awareness Raising project	<ul style="list-style-type: none"> • Conducting investigation treatment plant 	5,00,000/-	Muslim Aid, UK	03 January 2008 31 December 2008	Saltha, Faridpur
13	Community Poverty Alleviation Program under Urban GUGIIP	<p>To conduct baseline survey for identification of the beneficiates</p> <p>To engage necessary number of field staff</p>	1,5,00,000/-	LGED, ADB	13 June 2006 To July 2008	Ishwardi Pourashava, Pabna
14	Community Poverty Alleviation Program under UGIIP	<p>To conduct baseline survey for identification of the beneficiates</p> <p>To engage necessary number of field staff</p>	1,5,00,000/-	LGED, ADB	29th March 2006 to April 2008	Narshingdi Pourashava, Narshingdi
15	Mobile Health Clinic for Rohingya Refugee and Host Community	<ul style="list-style-type: none"> • Providing treatment support • Providing Health Education 	91,01,630/-	PKPU Human initiatives	01 April 2018-31 March 2019	Cox's Bazar
16	Humanitarian Response	<ul style="list-style-type: none"> • TW Installation with Solar Pump • Construct WASH Bloch • Hygiene Education 	1,08,85,950/-	Turkey Diyanat Foundation	10 March 2018 to 09 August 2018	Rohingya & Host Community in Cox's Bazar
17	Health Clinic for Rohingya Community	<ul style="list-style-type: none"> • Providing treatment support • Providing Health Education 	8,50,000/-	Care Foundation	06 October 2017 05 November 2017	Cox's Bazar

Sl	Name of Contracts	Scope	Contract	Name of Client	Contract Period	Location
18	Sanitation, Hygiene & Water Supply in Bangladesh Gob-UNICEF project	<ul style="list-style-type: none"> • Providing treatment support • Providing Health Education 	4,278,448/-	Gob-UNICEF	22 February,2009 to 21 February,2011	Rangpur City corporation
19	Post Literacy and continuing Education for Human Development Project (PLCEDH-2)	Providing Education, skills, Awareness, livelihood (IGA) , Financial inclusion, Product development & market linkage for marketing for women youth by establishment of Community Education Center (CEC)	45,752,982/-	BNFPE and funded by ADB	08/05/2012-08/04/2013	09 Upazila of Kurigram district. With 306 community Education Center (CEC)
20	Environmental Sanitation, Hygiene and Water Supply (ESHWS) in Rural Areas of Bangladesh Project	<ul style="list-style-type: none"> • Providing latrine support • Providing Health Education • Water supply 	35,63,274/-	Department of Public Health Engineering (DPHE), funded by UNICEF	November 2002 to March 2004	Rajoir Upazila of Madaripur district
21	NGO Activities in implementing the Household Environmental Sanitation Programme of the Second Water Supply and Sanitation Project	<ul style="list-style-type: none"> • Providing latrine support • Providing Health Education • Water supply 	24,19,513/-	Department of Public Health Engineering (DPHE)	01 July 1997 to 30 June 1998	Bagerhat Pourashawva
22	Home Solar System Programme (Renewable Energy Programme)	Home Solar System installation & Maintenance	460,000,000/-	IDCOL	March 06,2012 to Feb 2021	30 Selected districts in Bangladesh
23	HYSAW Project	<ul style="list-style-type: none"> • Providing latrine support • Providing Health Education • Water supply 	7,786,000/-	LGRD	02 July,2013 to 06 August 2015	Badarganj Rangpur
24	Household Environment Sanitation Program of the Second Water Supply and Sanitation Project	<ul style="list-style-type: none"> • Providing latrine support • Providing Health Education • Water supply 	2,419,513/-	Department of Public Health Engineering (DPHE)	01 July 1997 to 30 June 1998	Faridpur Sadarpur

SI	Name of Contracts	Scope	Contract	Name of Client	Contract Period	Location
25	Skills and Employment Programme, Bangladesh-SEP-B (Sudokkho)	Skill Training for Youths Such as Swing Machine Operations, Electrical, Plumbing, Masonry & Rod Binding for 1640 beneficiaries.	28,776,284/-	Palladium International (Bangladesh) Limited	02 February, 2020 to 31 December, 2020	Cox's Bazar District
27	Education in Emergency	<ul style="list-style-type: none"> • Providing Non-Formal Education • Providing life skills training for FDMN 	68,011,860/-	UNICEF	October 2018 to December 2019	Ukhiya and Teknaf Upazila of Cox's Bazar district
28	Second Chance Education	<ul style="list-style-type: none"> • Providing Non-Formal Education • Providing life skills training • Providing Vocational Training for 6400 Beneficiaries for Rohingya & Host Community 	163,198,292/-	UNICEF	May 2019 to December 2020	Cox's Bazar district
27	School Feeding Program for Poverty Prone Areas	<ul style="list-style-type: none"> • Providing High Energy Biscuit to children • Providing Hygiene Education • Community Mobilization. 	8,499,646/-	DPE, WFP	30 June 2018 to 18 October 2021	Lakshimpur Sadar Upazila
29	Partnership for Opportunity and Workforce Employment Resilience (POWER)	<ul style="list-style-type: none"> • Skill Training for Youths Such Electrical, TDM 	240,000/-	BRAC	01 August, 2019 to 31 December, 2020	Saltha, Faridpur
30	Skills for Employment Investment Program (SEIP)	Skill Training for Youths Such as Electrical, Plumbing, Masonry & Rod Binding.	5,820,000/-	Bangladesh Association of Construction Industry (BACI)	01 January 2019 to 31 December, 2019	Birulia, Savar, Dhaka
31	TVET Training to the youngsters	Skills in SMO Trade	4000000 /	Birulia, Savar, Dhaka	01 August 2021 to 31 December, 2021	VERC & TDHNL

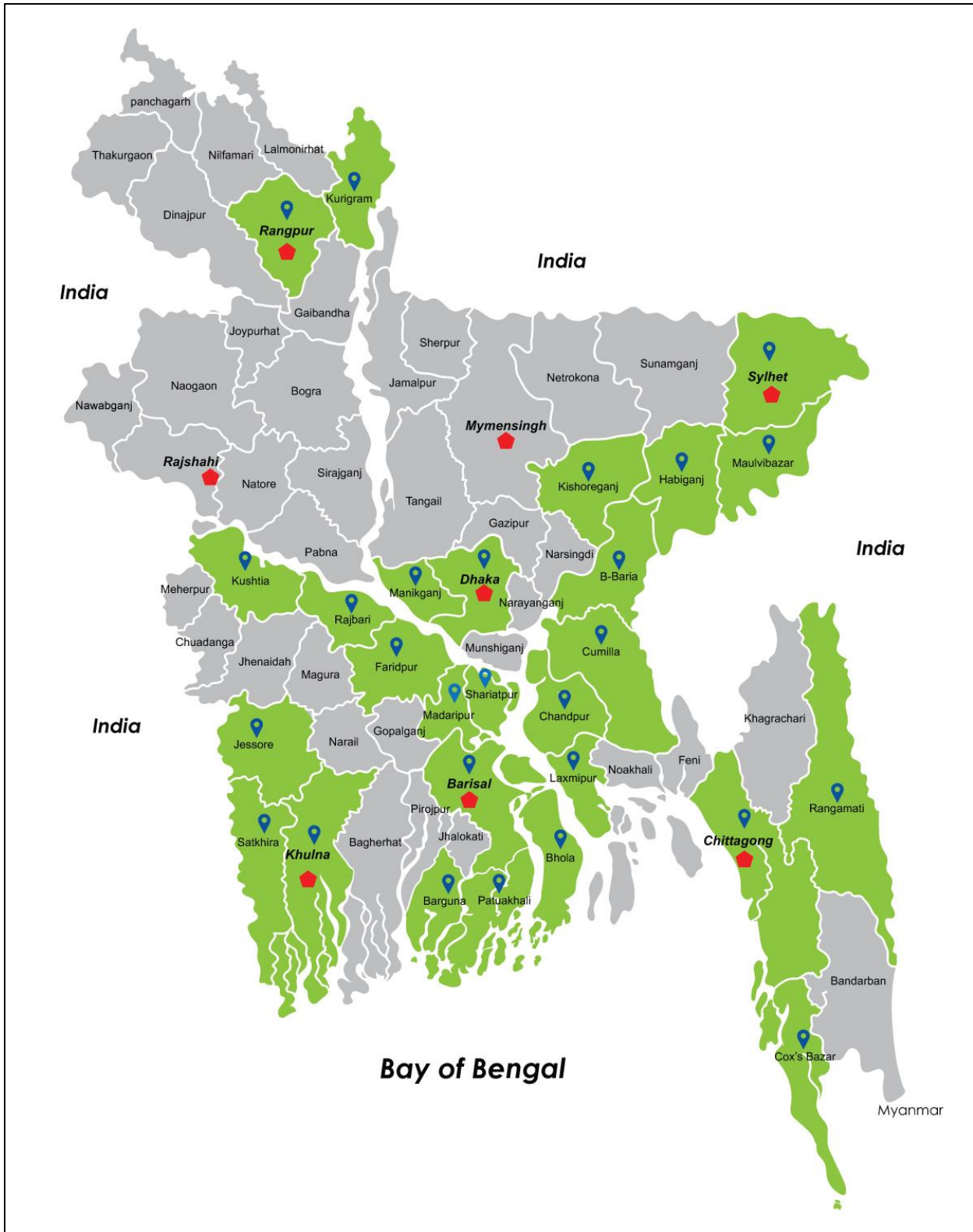
Sl	Name of Contracts	Scope	Contract	Name of Client	Contract Period	Location
32	Social Action and Mobilization for Prevention of Radicalization and Extremism through Enhanced and Targeted interventions Project (SAMPREETI)"	Youth Mobilization for Preventing Radicalism and Extremism. Sampreeti Forum at Education compound, workshop for organized youth against extremism Total beneficiaries-1434. F-444, M-990	1,500,000	Savar Upazila. Dhaka	November 01 ,2018 to April 30,2019	Manusher Jonno Foundation (MJF)

12.1 Working Areas (Districts)

Faridpur	Cumilla	Jashore	Kishoreganj
Rajbari	Lakhimpur	Satkhira	Rangpur
Sylhet	Cox's Bazar	Dhaka	Kurigram
Moulvibazar	B. Baria	Madaripur	Manikganj
Habiganj	Chandpur	Shariatpur	Barisal
Khulna	Kustia	Barguna	Patuakhali
Chuadanga	Rajshahi	Shariatpur	Gazipur
Sherpur	Jamalpur	Kurigram	Bhola
Sunamganj	Jhalokhati	Chattogram	Hilltract

12.2. Future Expansion Plan:

- Saint Martin Island
- Bhasanchar Island
- Bhola
- Hatyia Island
- Gaibandha



Location Map of RISDA-Bangladesh Activities

13. Development Partners





14. Network Membership



15. Executive Committee

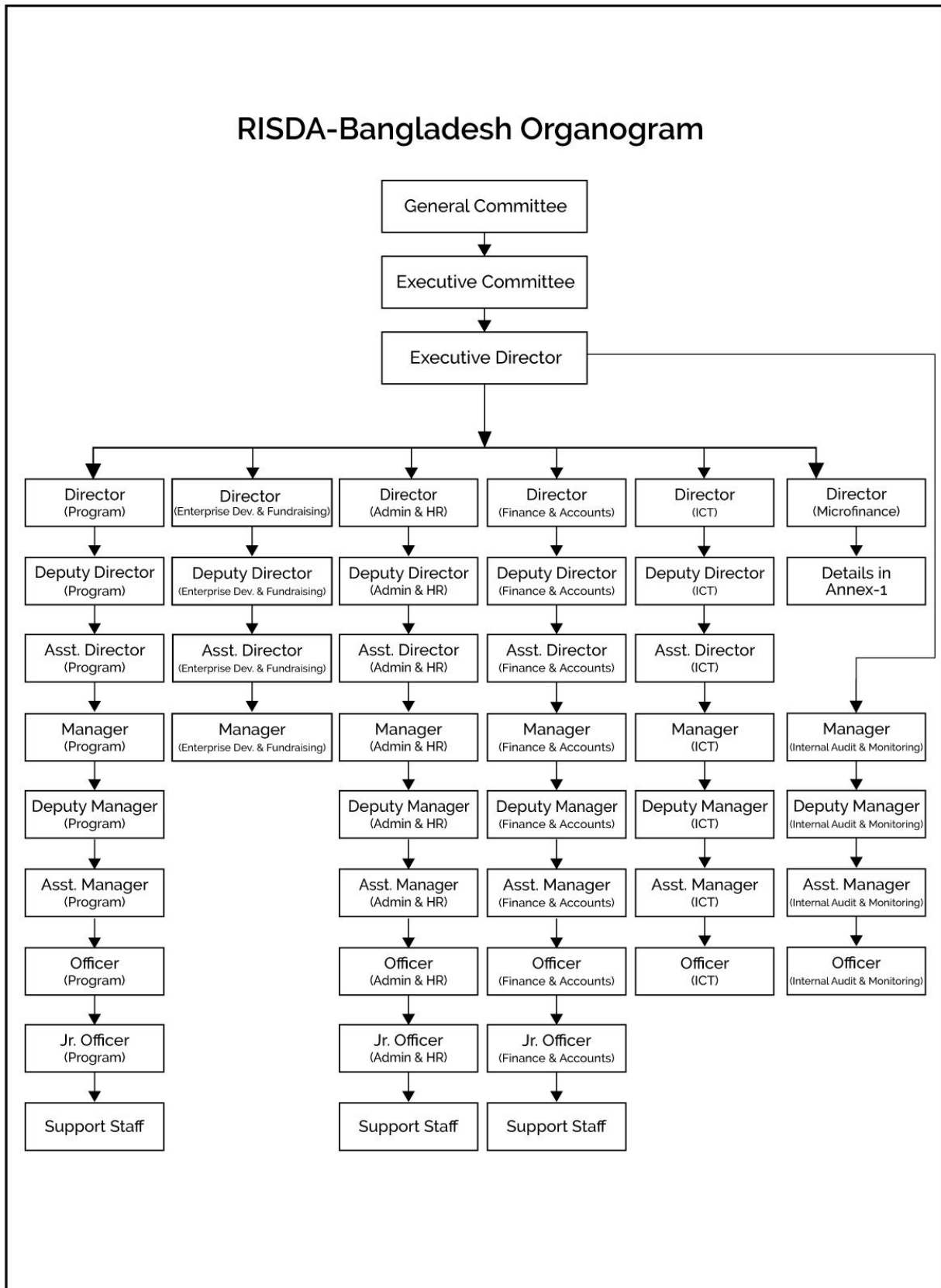
NAME	DESIGNATION	PROFESSION
Mohammad Nuruzzaman	Chairman	Business
Md. Musharraf Hossain	Vice-chairman	Social Worker
Md. Hemayet Hossain	General Secretary	ED, RISDA-Bangladesh
Muhammad Zahir Hossain Miah	Treasurer	Social Activist
Fatema Naznin	Executive Member	Social Worker
Masud Alam	Executive Member	Business
Fatema Yasmin	Executive Member	Social Activist



16. Staff strength

Sl.	Type of Staff	Male	Female	Total
1	Head Office Staffs	27	4	31
2	Permanent Staffs in Field	127	12	139
3	Temporary Staff in Project	230	278	508
	Total	391	307	678

17. Organogram



18. Annual Income and Expenditure

Year	Income	Expenditure	Excess of Income over expenditure
2023-2024	75044769	89231602	(14186833)
2022-23	129,609,035	111,817,040	17,791,995
2021-22	106,090,389	100,668,341	5,422,048
2019-20	270,631,930	236,317,145	34,314,785
2018-19	425,514,123	278,975,188	14,6538,935
2017-18	395,500,648	318,380,587	77,120,061
2016-17	241,906,987	208,598,248	33,308,739

19. Documents & Printing Material

- HR manual
- Finance policy
- Gender policy
- Safeguarding policy
- Monitoring and Evaluation policy framework
- Quality Assessment policy
- Risk Management policy
- Health & Safety Policy
- Internal Audit policy
- Procurement Policy
- Maintenance Policy
- Inventory Policy
- Design & Development Policy
- Third Party Vetting Policy
- Partnership Policy
- Conflict & Interest Policy
- Child Protection Policy
- PSEA policy
- Internal Communication Policy
- Anti-Terrorism & Extremism Policy
- Anti-Bribery & Corruption Policy
- Cell Phone Use Policy &
- Emergency Preparedness Policy.
- Annual Report
- Course curriculum & Training modules



SMART Job Fare in TVET Course Graduates, Organized jointly by RIT & BTEB and finance by A2i

Annexure-1: RISDA INSTITUTE OF TECHNOLOGY (RIT) AT A GLANCE

RISDA INSTITUTE OF TECHNOLOGY (RIT) A Skills Development Programme of RISDA-Bangladesh ISO 9001: 2015 (Quality Management System) Certified		
Location	<input type="checkbox"/> Campus-1: 26/2, Kaliakoir, Birulia, Savar, Dhaka-1216 <input type="checkbox"/> Campus-2: Purura Road, Saltha, Faridpur <input type="checkbox"/> Campus-3 : West Hazipara, Zhilongha, Cox`s Bazar Sadar -4700 <input type="checkbox"/> Campus -4: BGMEA Bhaban, Saltgola Crossing, Chattogram-4218	
Legal Status	<input type="checkbox"/> Bangladesh Technical Educational Board Institute Code: 50561, for RIT Campus-1 Institute Code: 46123, for RIT Campus-2 Institute Code: 74555, for RIT Campus-3 <input type="checkbox"/> National Skills Development Authority Registration # STP-DHA-000079 <input type="checkbox"/> ISO 9001:2015 Quality Management System Certificate No: 1121131; issued 5 July 2021	
Trade Courses in Campus-1 Birulia, Savar 25 Occupations	<ul style="list-style-type: none"> ▪ Sewing Machine Operation ▪ Electrical Installation & Maintenance ▪ Refrigeration and Air Condition ▪ Plumbing & Pipe Fitting ▪ Rod Binding ▪ Masonry ▪ Tiles & Marble Works ▪ Consumer Electronics ▪ Mobile Phone Servicing ▪ Mid-Level Management ▪ Domestic Work ▪ Freelancing ▪ Care Giving 	<ul style="list-style-type: none"> ▪ Computer Office Application ▪ Graphics Design ▪ Web Design & Development ▪ Digital Marketing ▪ AutoCAD 2D & 3D ▪ Motion Graphics 2D & 3D ▪ IT Support Technician ▪ Data Entry & Freelancing ▪ Welding and Fabrication ▪ Driving cum Auto Mechanics ▪ Domestic Work ▪ Competency Based Training & Assessment
Trade Courses in Campus-2 Saltha, Faridpur 6 Occupations	<ul style="list-style-type: none"> ▪ Computer Office Application ▪ Dress making & Tailoring ▪ Sewing Machine Operation ▪ Electrical Installation & Maintenance ▪ Mobile Phone Servicing ▪ Graphics Design with Freelancing 	<u>Upcoming Trades:</u> <ul style="list-style-type: none"> ▪ Driving ▪ Motorcycle Servicing ▪ IT Support Technician

<p>Trade Courses in Campus-3 Cox's Bazar Sadar</p> <p>9 Occupations</p>	<ul style="list-style-type: none"> ▪ Sewing Machine Operation (Satellite Kutubdia) ▪ Electrical Installation & Maintenance ▪ Caregiver Skills Training, ▪ Consumer Electronics, Driving, ▪ House Keeping & ▪ Food and Beverage service, ▪ Tourist Guide (St. Martin as Satellite) 	<p><u>Upcoming Trades:</u></p> <ul style="list-style-type: none"> ▪ Front office Management ▪ Consumer Electronics ▪ Tourist Guide 																												
<p>Trade Course in Campus-4 Chattogram</p> <p>01 Occupations</p>	<ul style="list-style-type: none"> ▪ Sewing Machine Operations 	<p><u>Upcoming Trades:</u></p> <ul style="list-style-type: none"> ▪ Boiler Maintenance ▪ Welding ▪ EIM in Navigation 																												
<p>Area Coverage</p>	<p>RISDA is currently operating skills training in 6 Divisions, 12 Districts, 30 Upazila</p>																													
<p>Training Information</p>	<table border="1"> <thead> <tr> <th>Enrolled</th> <th>Graduated</th> <th>Job Placed</th> <th>Self-employed</th> </tr> </thead> <tbody> <tr> <td>138,160</td> <td>131,255</td> <td>105,001</td> <td>47,242</td> </tr> </tbody> </table>				Enrolled	Graduated	Job Placed	Self-employed	138,160	131,255	105,001	47,242																		
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<p>Running Activities at SDP</p>	<ul style="list-style-type: none"> ▪ Donor-funded Skills Development Training ▪ Industry supported on-demand Skills Training ▪ Competency-based Training and Assessment ▪ RISDA IT Solution (Training and Business Development) ▪ RISDA Garments (Training and Business Development) ▪ Agriculture-based Training ▪ Food Production and Processing Training ▪ Trainer + Assessor Methodological Training, Soft Skills Training ▪ 4-year long Diploma-in-Engineer Program ▪ Workplace-based Training Programme ▪ Apprenticeship Skills Training 																													

<p>Strength of SDP</p>	<ul style="list-style-type: none"> ▪ Skilled & Qualified Trainer ▪ Fully equipped Classroom & Lab ▪ Large Own Campus ▪ Accredited by both NSDA & BTEB ▪ Strong Job Placement Cell ▪ 100+ enlisted Industries/Employers ▪ Over 90% Job Placement Rate ▪ Oversees Employment Facilities
<p>Future Plan</p>	<ul style="list-style-type: none"> ▪ RISDA's Own Blended Learning management (LMS) System by 2022 ▪ All training courses will be operated through RISDA Learning Management System. ▪ RISDA will operate Diploma in Engineering Programme with 100% Job Placement security by 2023 ▪ RISDA will start BSC course by 2024 ▪ RISDA will have separate enterprises for each Skills Sector to ensure apprenticeship model training by 2023. ▪ RISDA will receive APAAC Accreditation for quality international standard training institute. ▪ RISDA University will be launched by 2026.

Photo Pictorials



